



WALDORF
SCHOOL
of GARDEN CITY





About Our School

The Waldorf School of Garden City

Established in 1947, The Waldorf School of Garden City is dedicated to educating children through the active experience of knowledge. Our School has a rich history of translating the remarkable insights of Rudolf Steiner into educational programs addressing the ever-evolving character and needs of each generation of children.

With classes from Parent-Child through Grade 12, the School currently enrolls 300 children representing diverse ethnic, socio-economic, religious, and LGBTQ+ communities. Located in suburban Long Island, several miles east of New York City, the School's resources include a ten-acre main campus, a camp/biodynamic farm in Southern New Hampshire (Camp Glen Brook), a teaching staff of more than 70 employees, and a healthy endowment.

The Waldorf School of Garden City is accredited by the New York State Association of Independent Schools (NYSAIS) and the Association of Waldorf Schools of North America (AWSNA) and is chartered by the New York State Education Department.

Our Mission

The Waldorf School of Garden City educates children to meet the world with purpose, gratitude and respect.

Our curriculum, inspired by Rudolf Steiner, progresses in accordance with child development: awakening students to the experience of knowledge, strengthening their sense of moral responsibility, and empowering them to act with courage and conviction.

The School's aim is to graduate a diverse group of young people distinguished by the scope and acuity of their minds as well as the depth and integrity of their character.



Diversity Statement

The Waldorf School of Garden City strives to be an environment where diversity is celebrated, and all members of our community are included. We welcome the contributions of all cultures. We provide opportunities for open dialogue and discussion with faculty, staff, families, students, and alumni. Our aim is to find common ground. Through active learning, we seek to explore the many perceptions and experiences of various ethnicities, faiths, religions, socio-economic groups, genders, and the LGBTQIA+ community. We challenge ourselves to uncover our biases so that we may meet all members of our community with equanimity and compassion. We are a school that teaches our students to value the differences in individuals, and we recognize that there is strength and wisdom in our diversity. We believe a diverse community is essential to an excellent education, and, to that end, we recognize the varied perceptions held by our students help to define the very fabric of our community.



Essential Duties & Responsibilities

The High School Chair is responsible for the sustained success of our High School through ensuring a mission-aligned education for our students, cultivating a healthy community of high school teachers, collaborating with administration, and partnering with parents.

Students

- Create, maintain, and innovate a Waldorf curriculum that is age-appropriate and based on the anthroposophical view of the developing human being.
- Ensure a balance of academic rigor, experience of arts, and extracurricular activities that prepare young people to live fully in the world.
- Maintain an environment where the mental health needs of students are supported.
- Oversee student life.
- Manage student discipline issues.

Parents and Community

- Maintain an open line of communication with families.
- Organize and support parent education opportunities.
- Facilitate meetings with parents and faculty.
- Assist families transitioning from Middle School to High School.
- Provide direction and supervision of college guidance program with pipeline of students going to well-matched post-secondary educational institutions.
- Attend class meetings as needed.
- Participate in the larger community life.

Faculty Support

- Cultivate a community of high school teachers connected through collaboration, dedication to students, on-going professional growth, and deepening pedagogical understanding.
- Oversee and participate in mentorship and evaluation of the high school faculty.
- Facilitate effective communication between faculty, students, parents, and other community members.
- Manage and oversee grading.
- Lead HS faculty in study.



Administration

- Play an active role in the Administrative Circle and Professional Development Committee.
- Foster and support effective communication between the Administrative Circle and HS faculty.
- Manage scheduling with the HS Athletic Director and HS Faculty.
- Organize and lead weekly HS Section faculty meetings.
- Work closely with the Communications Department in messaging to the community.
- Participate in HS admissions process: interviews, meetings, tours, and open houses.
- Serve as a liaison between Garden City and Glen Brook staff.
- Participate in weekly meetings with other Section Chairs.
- Report to the Faculty Chair.



Candidate Information

Additional Considerations & Qualifications

The applicant must have substantial experience in and a commitment to Waldorf education. Administrative or supervisory experience and a background in teacher development and mentorship in a Waldorf School are strongly preferred.

The successful candidate must demonstrate:

- Experience as a Waldorf educator – Waldorf High School teaching experience strongly preferred.
- Strong communication and organizational skills.
- An active engagement with Rudolf Steiner's picture of child development.
- A love of teaching.
- Patience, equanimity, and humor.

How to Apply

To receive full consideration, candidates must submit a letter of interest, a current CV, and a list of five references (to be contacted with permission). Please send in PDF format. The search committee will review applications until an appointment is made. To apply, please send required documents to:

Ohalogank@waldorfgarden.org

(Include your name and the position title in the subject line of your email.)

The School's comprehensive benefits package includes health, life, and disability insurance, along with a school-funded retirement account, and ample funds for professional development. Salary range is \$80,000 - \$100,000 based upon experience.

The Waldorf School of Garden City promotes respect for all students, employees and applicants, and prohibits discrimination to the full extent required by law, including discrimination based on race, color, ethnic or national origin, religion, creed, sex, gender, gender identity or expression, sexual orientation, age, disability, predisposing genetic characteristics, pregnancy, familial or marital status, military status, or any other category which is protected by applicable federal, state or local law.

